



# Santa Maria-Bonita School District

FESLER JUNIOR HIGH SCHOOL  
1100 East Fesler Street  
Santa Maria, California  
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(805) 361-7870

**Brian Zimmerman**  
Principal

**Robert Bergan**  
Assistant Principal

**Charlene Elliott**  
Dean of Students

March 30, 2015

To Whom It May Concern:

It is with great pleasure that I strongly recommend Carla Weber for a full-time teaching position. I am confident in Carla's abilities and skills to effectively and passionately teach junior high students. Ms. Weber, a natural at teaching, has a strong capacity to transform content knowledge into forms that are pedagogically appropriate and adaptive to all learning needs. Carla belongs in education – she is well on her way to becoming an exemplar educator. Any school will be incredibly lucky to have her on staff.

Carla joined my class on August 12, 2014 as part of her “learn by doing” teaching credential program at California Polytechnic State University, San Luis Obispo. Although not required by the teaching credential program, the second semester Carla took it upon herself to work full-time to immerse herself in the teaching world. Her dedication and commitment to the teaching is further exemplified by her participation in activities outside of the classroom. Carla has volunteered her time to chaperone on day trips to Los Angeles and Santa Barbara. She also attends school athletic events, lunchtime clubs, and parent teacher conferences. Beyond this, she gives her time to after school meetings to encourage parents to be active members in their child's education.

Ms. Weber has had a vital role in the academic progress and social development of 120 junior high students; many of them disenfranchised English language learners. She meticulously backwards designs creative and challenging standards-aligned unit plans. She is reflective and flexible, so she understands when to modify a plan. Carla's attention to detail, superb organization skills, and strong content knowledge has enabled her to construct rigorous common core-aligned unit plans to meet the needs of all learners.

Ms. Weber's encouraging attitude and enthusiasm for teaching is so contagious that she has quickly developed a positive rapport with students and staff. It has been such an amazing journey to see Carla transition from a Student Teacher to a reputable Educator. Carla is respected and accepted as a professional by students, parents, and staff. She has such a wonderful relationship with students because she respects them and has high expectations. Carla goes out of her way to get to know students and to learn about their natural gifts -she celebrates their successes and advises them on their failures.

Additionally, it has been such a wonderful experience working with Carla because she is so open to collaborating. Since we are in a 1:1 class and we use Google Apps for Education extensively, we often collaborate digitally. Any staff member on your campus would enjoy planning with Ms. Weber because she is bright, enthusiastic, and full of creative ideas!

I strongly believe that Carla will excel in any employment capacity -she will be a valuable asset at any school district.

Sincerely,

Veronica Tadeo  
English 7<sup>th</sup> Teacher  
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